

## INDIANAPOLIS-MARION COUNTY LAW ENFORCEMENT CONSOLIDATION COMMITTEE

DATE: August 22, 2005

LOCATION: Room 260

CALLED TO ORDER: 4:04 p.m.

ADJOURNED: 5:05 p.m.

### ATTENDANCE

#### Attending Members

Mary Moriarty Adams, Chairwoman  
Ron Gibson  
Dane Mahern  
Lynn McWhirter  
William Oliver  
Marilyn Pfisterer  
Lincoln Plowman  
Joanne Sanders

#### Absent Members

Lonnell Conley

### AGENDA

**Presentation on Resource Allocation Scenarios- by City Administration Officials**

## **INDIANAPOLIS-MARION COUNTY LAW ENFORCEMENT CONSOLIDATION COMMITTEE**

The Indianapolis-Marion County Law Enforcement Consolidation Committee of the City-County Council met on Monday, August 22, 2005 in Room 260 of the City-County Building. Chairwoman Mary Moriarty Adams called the meeting to order at 4:04 p.m. with the following members present: Ron Gibson, Dane Mahern, Lynn McWhirter, William Oliver, Marilyn Pfisterer, Lincoln Plowman, and Joanne Sanders. Absent was Lonnell Conley. Also present was Bart Brown, the Chief Financial Officer of the Council.

Chairwoman Moriarty Adams stated that this will be an information-gathering meeting only and there will be not public testimony.

{Clerk's note: Suzannah Overholt, Transition Director of the Office of the Controller, and Jerry McCorry, Public Safety's Special Advisor, explained the presentation, which is on file with the original set of minutes in the Council office.}

Ms. Overholt stated that this presentation was prepared in response to concerns about public safety coverage and weather consolidation, which would result in officers being pulled from the streets within the Indianapolis Police Department (IPD) service district and placed out in the townships. She said the reason for calling the presentation, "Resource Allocation Scenarios" is to give a visual demonstration of what the impact could be of adding additional resources to the townships without removing anyone from the streets within the IPD district. Ms. Overholt said that the first map presents a count of run incidents, not a sum of the number of officers responding to those incidents. Ms. Overholt stated that the first scenario adds 10 officers to the current Sheriff's jurisdiction. She said that 10 officers per shift results in 40 officers added, that are about a 2.5 efficiency factor.

Councillor Oliver asked if there were any Park Rangers that help out in the Eagle Creek district. Ms. Overholt stated that the park rangers primarily handle the Eagle Creek Park.

Councillor McWhirter asked how supervisory positions can be eliminated if there are the same amount of people still needing to be supervised. Ms. Overholt stated that an example that has been used is that if there is a consolidation, and there are two investigative units that have been combined into one, then there is only a need for one supervisor.

Councillor Plowman stated that he does not see any command staff taking dispatch runs after being demoted back to their permanent rank. Ms. Overholt stated that at the end of this year IPD will have 79 vacancies and it would be feasible to fill those positions with entry level patrol that would be taking dispatch runs. Mr. McCorry stated that currently IPD has 101 people enrolled in the Drop Plan and 51 of the people hold supervisory positions. He said that the Administration would look at those supervisor positions and decide on whether or not to eliminate them. He said that as attrition occurs the administration would make these decisions overtime. Councillor Plowman stated that if there are extra management positions then they should be looked at now as well as if there is a consolidation. Ms. Overholt stated that the chief of IPD has already started streamlining some of those types of positions.

Councillor Gibson asked if there has been any type of study done on combining departments that are the same within IPD and Marion County Sheriff's Department (MCSD) and what that would equate to in terms of additional officers on the street. Ms. Overholt stated that the only thing that was looked at was an administrative position. She said they did not look at particular units and staffing of those units

because the law enforcement professionals need to look at this part and make those decisions. She stated that just looking at the administrative positions there would be opportunity to realign about 15 positions between the two departments.

Councillor McWhirter stated that if, at the end of 2006, 79 officers will be gone through attrition and 44 officers will be laid off, then it is estimated that IPD will be short 123 officer. Councillor McWhirter asked where the 40 new officers' would come from that are to be place in the townships. Ms. Overholt stated that if consolidation occurs, 44 officers would not need to be laid off. She said if the Legislature approves the rest of IndyWorks the City will be in a position to fill the 79 vacancies.

Councillor Pfisterer asked if there was any input from IPD or MCSD in creating the maps. Ms. Overholt answered in the negative and added that she received all the information from MECA. Councillor Pfisterer asked if the span of control has ever been analyzed. Ms. Overholt answered in the negative. Councillor Pfisterer stated that in the Incident Management System there is a specific formula that says one commander should only have control of a certain amount or efficiency will be lost. Ms. Overholt stated that the purpose of this presentation is just to show the significance of the impact of having more officers in the townships. Councillor Pfisterer stated that these extra officers should be used in the high crime areas, rather than in the townships, where the crime rate is decreasing. Mr. McCory stated that the goal is to provide service to the citizens in the townships that are waiting longer for officers to respond. Ms. Overholt stated that the officers that would be added to the townships would not be taken from the IPD service area.

Councillor Mahern stated that are a lot of zoning issues that need to be addressed. Ms. Overholt stated that population will be a main factor when determining beats, but this will be something that the transition team will handle.

Councillor McWhirter asked, if a consolidation were to occur, if it would be anticipated that an officer would make less money. Ms. Overholt stated that the transition team would have to make that determination.

## CONCLUSION

With no further business pending, and upon motion duly made, the Indianapolis-Marion County Law Enforcement Consolidation Committee of the City-County Council was adjourned at 5:05 p.m.

Respectfully submitted,

Mary Moriarty Adams, Chairwoman  
Public Safety and Criminal Justice Committee